

Our reference / GA-4-A-E

May 23, 2016

### Conflict Minerals Declaration

Dear Sirs,

on August, 22<sup>nd</sup> 2012 the US Securities and Exchange Commission has implemented the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act (shortly Dodd-Frank Act) dated 2010 and has issued rules for reporting and disclosure with regard to the usage of so called conflict minerals.

Companies listed at the US-stock exchange are obliged to list in a yearly report for the US Securities and Exchange Commission if their products contain conflict minerals, which are necessary for their functionality or production.

The objective of this regulation is to control the trade with conflict minerals originating from the mines of the Democratic Republic of Congo and its neighboring countries and contribute to the financing of the local armed conflicts.

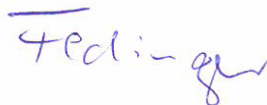
ZETTLER electronics GmbH is not subject to this mandatory reporting and disclosure. We will not use knowingly conflict minerals coming from not certified heats located in the conflict region in our products.

We are working with our suppliers to ensure they are aware of this policy and have urged our suppliers to support this policy.

ZETTLER electronics GmbH



Stefan Schlosser



Birgit Fedinger

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